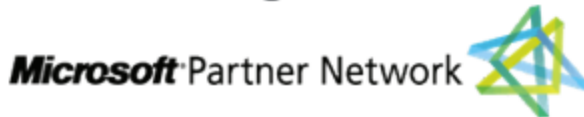


Easy Payroll

Workforce Management Solutions
www.easypayroll.net



Let us handle your
Stuff



ABOUT US

Advanced Developers.Net is a technology company founded in 1994. It has been serving the business community of Puerto Rico for over 16 years, with cutting edge “one stop” software solutions created with the user in mind, to achieve a more competitive, streamlined and cost-efficient administration of your workforce.

Our experienced team works day by day with professionalism and enthusiasm, allowing us to provide a personalized service to comply with the expectations and needs of our clients. We provide a dedicated Help Desk where our highly trained customer care team is on hand to help you at all times with computer programming solutions that include products from Microsoft, Intuit, Best Software and others.

- **Our Passion:** Advance our clients, help them in every way. Transform our ideas from concept to finished product, while investing in the hottest technology. Accomplish our goals by satisfying every customer. To grow individually and as a company.
- **Our Mission:** To deliver technology solutions that help every business of every size achieve superior operational performance while providing an exceptional consumer experience and keeping payroll costs under control.
- **Our Vision:** To be a company so remarkable that people want to work for, so outstanding that people want to buy from, and so well-organized that people want to invest in.

GOVERNING PRINCIPLES AND CORE VALUES

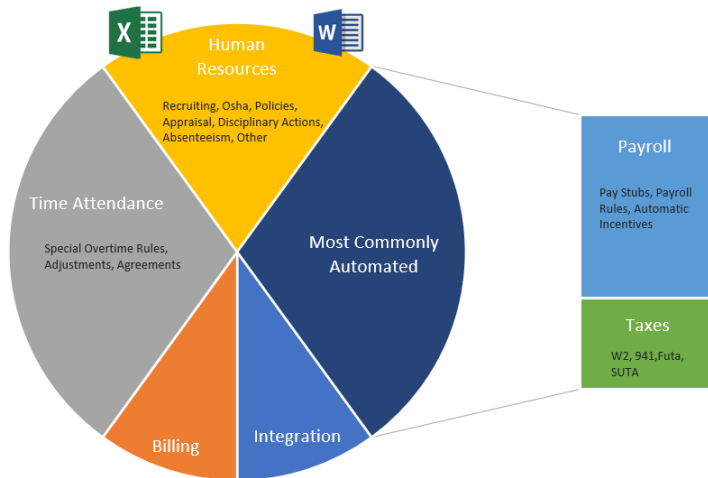
- **In God we trust.**
- **Teams of Winners:** We understand our combined challenges and opportunities; we choose to work together for the accomplishment of greater goals and aspirations. We know that our employees are our more important assets, and ethics are our most basic and fundamental aspects
- **Clientele for Life:** Customers for life are those that cherish their business relationship with us because of the value and results that they receive from us. Our products and services are a fundamental piece of our customers daily tasks.
- **Ideas in Action:** Obstacles are meant to be overcome; vision and dreams are not. Balance an enthusiasm for starting anything that is possible with a requirement to finish everything that is started. Evolve constantly, which requires agility and judgment, never take a risk for which you cannot be accountable. Always demonstrate the driving force and commitment to ask better questions, and ultimately deliver better ideas.
- **Respect and Honor:** Honesty is the foundation for a relationship; we will be honest with our clients. We will respect, act ethically and honorably, and be committed in all that we do for each other, our customers, our shareholders and our employees. Respect and honor are an unwritten code that drives us to hold ourselves and each other in the highest regard, both inside and outside of our company. Respect and honor produce integrity and reliability in all that we do.

COMPETITIVE ADVANTAGE

Why our software is different?

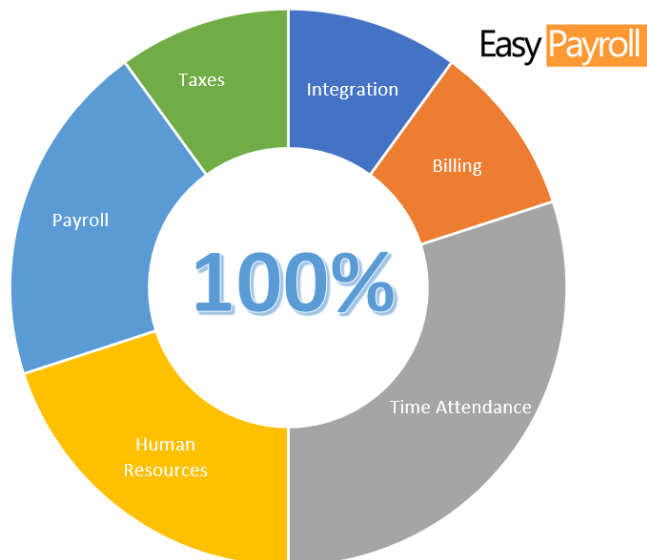
With all other existing Other software companies can handle some of the tasks that are performed in the regular payroll cycle like W2's, Taxes, Payroll Stubs, **but are silent to the most important tasks for your company like HR, Billing, and Company Billins, integration and Notification, and Company Policies**_the result is that company uses other software ending up with dta scattered among many places difficult to summarize or analyze.

Other solutions requires the use of third party software



Well: Easy Payroll Response to all those answers **is a fully integrated suite of modules** with your company on hand, where all your company tasks related to Human Resources, Absentee, Time Attendance, Taxes, Billing, Payroll are integrated into a one product!

Easy Payroll Software (100% of recurring tasks)



It's no surprise that cloud computing has literally taken the world by storm. For most businesses and enterprises, gone are the days of struggling with complicated on-premise server rooms and complicated networking. Over the past decade, cloud computing has become more cost-efficient, secure, and reliable. The major providers in the industry are now investing heavily in their hardware, software, and global networking infrastructure to obtain more market share, which has resulted in unparalleled performance. Healthy competition is always a win for consumers and partners as this drives costs down and requires them to constantly innovate to stay ahead.

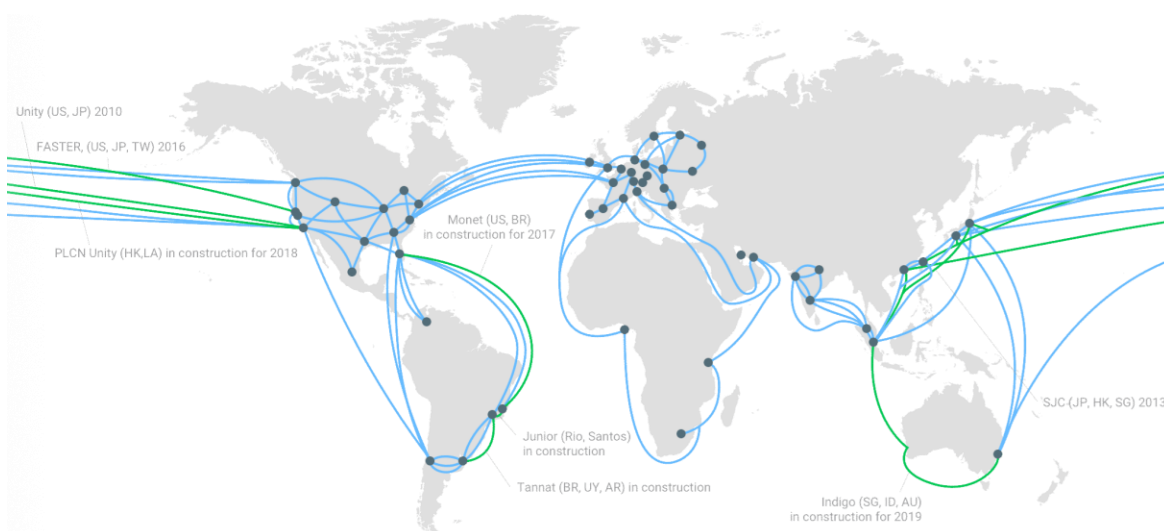
Our cloud creates daily backups to different cardinal points to ensure it continuity in case of a disaster we are prompt for data recovery, if required by your contract we can deposit a backup upon schedule into your premises.

Our Easy Payroll Cloud allows you to work from any computer, iPad, tablet or from any geo-location as long as you have access to the internet.

- It uses "128 Bits encryption protocol", any information registered here is protected following the highest security protocols, your data is safe and protected.
- Our cloud makes automatic backup to 3 different geo-locations (Canada / Dallas / Florida)
- Our cloud offers security and 24/7 monitoring to ensure optimal performance.



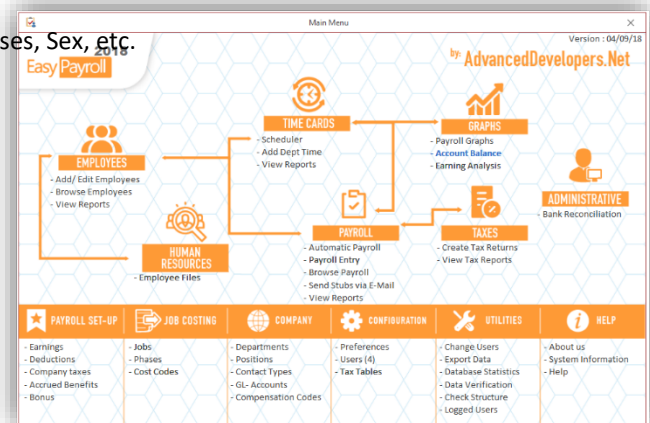
Easy Payroll used Google Compute Engine that was launched in a public preview back in June 2012, and it was then released for general availability in December 2013. Big brands now utilizing Google Compute Engine include **Apple**, HTC, **Best Buy**, Ubisoft, **Philips**, **Domino's Pizza**, Lead pages, **Heathrow**, **PayPal**, **Coca-Cola**, Evernote, **Sony Music**, and many more. Google Chief Executive Officer Sundar Pichai said Google Cloud Platform is a top-three priority for the company. The research firm estimates the business generated \$870 million in the third quarter, up 76 percent year-over-year.



EASY PAYROLL PROFESSIONAL

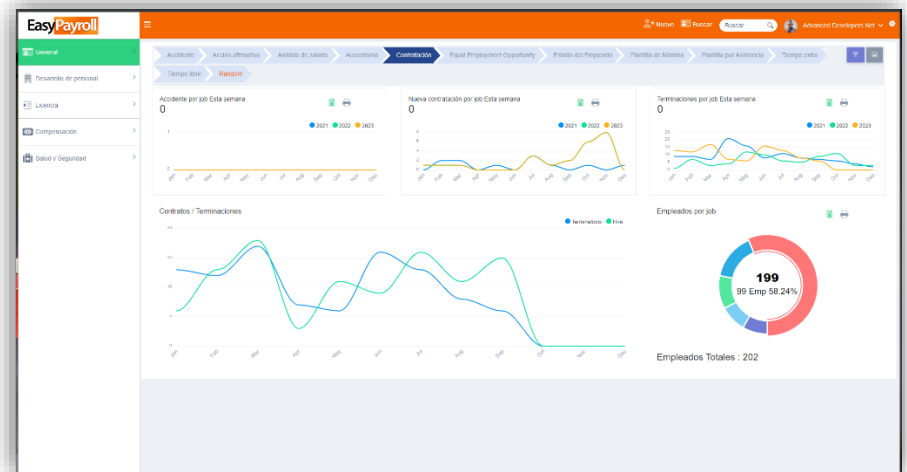
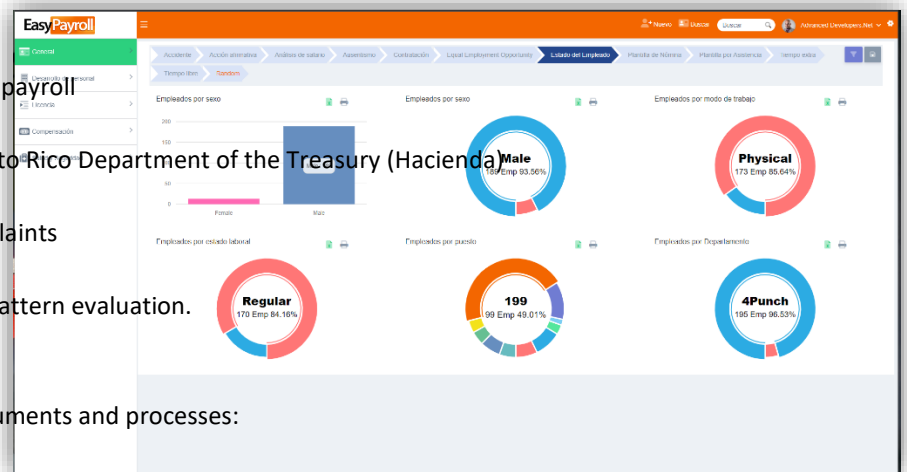
The core functionality of a payroll system, starting from creating employees and paying the employees in different ways, as well as creating and submitting tax reports and payroll forms to government agencies is what Easy Payroll Professional is all about. If you need to keep your payroll records in compliance you will need this module.

- Create and edit unlimited number of Employees.
- Create and edit unlimited number of Earnings, Deductions and Employer Contribution types, with different calculation types including Hourly Rate, Fixed Amount, Percentage and Tax table. Assign Limits to Taxes and Deductions.
- Create and Edit unlimited Jobs, Phases and Cost Codes.
- Create and edit unlimited number of Departments, Positions and General Ledger accounts.
- Process and Print W2 reports for employees. Print on plain paper, direct from the software, all Payroll Returns including 941PR, 940PR, 499PR, 499R3, etc.
- Create the required Electronic Files to submit to government agencies.
- Create the ACH, ASCII and other direct deposit files.
- Create users and passwords with restriction to different areas.
- **Configurable in all aspects.**
- **Select from different check types and from different direct deposit evidence stubs.**
- Automatically Calculate accrued benefits from each pay check and maintain an updated employee file.
- Convert all your time tickets with an automatic payroll wizard to create Payroll by Departments. Select from a range of pay periods such as: weekly, bi-weekly, semi-monthly, monthly, that can be set for each Employee.
- Easily pull in Time Sheet data while in the paycheck form while creating any manual entry.
- **Includes State Tax calculation formulas for the PRTAX.**
- **Assign paychecks to Job costing.**
- **Void paychecks.**
- Through the Print Paychecks form you can print a range of paychecks or a single check.
- **Create and print direct deposits evidence and check stubs in a batch or any single check.**
- **Search, filter and print using several methods.**
- Manually override paycheck taxes, earnings or deductions from the paycheck data entry form.
- Access Employee data from the paycheck form and browse employees with different sort and filters.
- **Create an unlimited amount of Worker's Compensation Codes.** Pull in transactions into bank reconciliation and update with bank transactions automatically using ACH files.
- Create Payroll Cost Graphs by Department, Year, Positions, Jobs, Phases, Sex, etc.
- Send Payroll Stubs via Email all at once.
- Manage Bank Reconciliation
- And More!



Gain control of your employee confidential record and automate any repetitive task. Easy to read reports provide the decision maker with all the information you need through our complete reports to better organize and direct your workforce. Automatically integrate, relate and organize all available data on the employee history regarding compensation, attendance, payroll, performance reviews and many more.

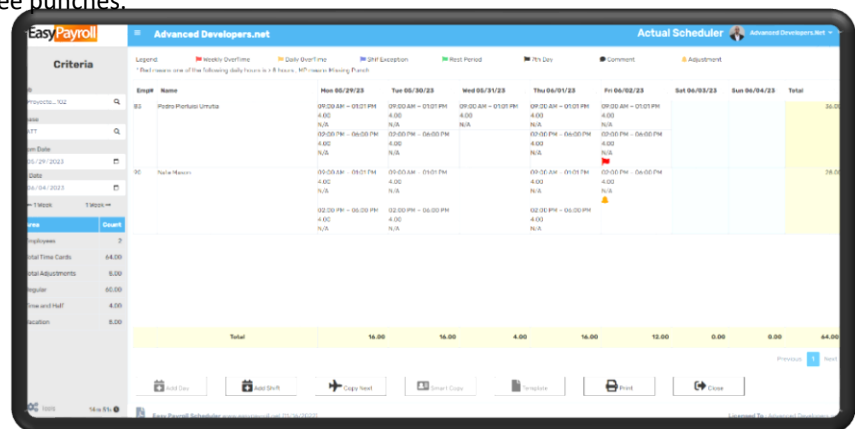
- Includes 12+ HR Interactive Dashboards
- Termination or temporary leave from the job
- Warnings, disciplinary, and/or corrective actions
- Detailed employment verification
- Medical or Family Leave
- Register a detailed description of employee's accidents on the job and fill out official OSHA forms Register important information in case of emergencies
- Document any company equipment and/or materials loaned to or used by employees
- Temporary employment contract
- Documents with dates of expiration
- List employee contacts
- Requests for leave or time off.
- Requests for overtime hours.
- Direct deposit information.
- Any change of information to an employee's payroll
- Authorization of any additional deductions
- Fill out and print Withholding forms for Puerto Rico Department of the Treasury (Hacienda)
- Employees Emergency Contact
- Register important Employee Event or Complaints
- Administer and archive Employee Appraisals
- Maintains employee absentee records and pattern evaluation.
- Generate Employment Verification
- Generate Human Resources Related Reports
- Maintain records of the following hiring documents and processes:
- Employee interviews
- Affirmative action
- Employee References
- Child Support Administration "ASUME"
- Consent to drug tests
- I-9
- Employee Surveys
- Employee Orientation
- Privacy Policy
- Sexual Harassment Policy
- And more!



It doesn't matter where you need to organize your company; Easy Payroll Scheduler has the tools you need to get the job done. Intelligent Organization is just clicks away.

Easy Payroll Scheduler displays the data in a calendar-based layout for easy reading and efficient understanding, but furthermore it allows the user to add information and edit schedules by keeping a track of all activity, so you know what happened at any time.

- Organize your employees and Stop wasting your valuable time.
- Get missing punch's recommendations with our unique artificial intelligence thinking.
- Make organized and intelligent future work plans.
- Anticipate and control employee overtime.
- Find substitute employees for any task immediately.
- Split big shifts into smaller shifts to avoid overtime.
- Create work schedule templates.
- Copy next month's or next week's schedule.
- Smart copy options by date, by employees.
- Review your time by shifts, jobs, or dates.
- Compare original entries with adjusted schedules.
- Create and store employee restrictions by Job.
- Create and store date restriction by employees, such as: vacation, sick leave, etc. Different Search Options while adding shifts you can choose by: Employee Number, Job, Phase, Cost Code, City, First Name, Last Name and others.
- Enter Templates for Scheduler and Convert them to Actual Scheduler.
- Copy Scheduler or Templates to Future periods.
- Convert actual schedule into templates.
- Compare Templates with actual Schedule.
- Automatically print exceptions report and approve them.
- Print Excel reports and Excel templates.
- Print Overtime Report by Job.
- Select from an Employee list to avoid overtime exceptions by employees.
- Display the time calculations by time or fraction.
- User legends for easy reading and interpretation of results.
- Change job or phase to an employee or employee groups.
- Identify Tardiness and Earliness Patterns in employee punches.
- And more!



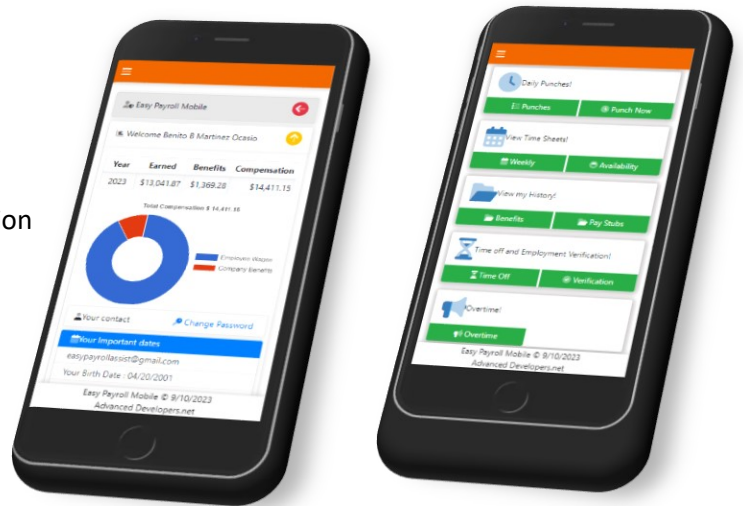
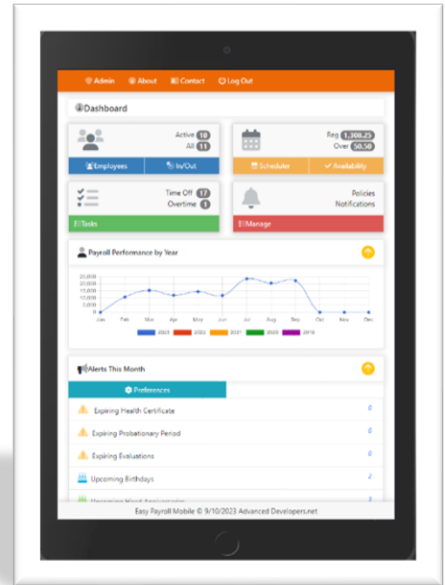
Not only Empower your people but benefit for all their daily routines collect vital information right from the source, expand your company borders to the work area!

As administrator you may.

- Manage your Employees
- See whom is in and whom is out
- Have a Portable Scheduler
- See your employees Availability
- See and manage your employees time off and overtime requests.
- Send Personal Notifications to your employees
- Send Company Policies
- Graph of Payroll Performance by Year.
- Create Employee Warnings

Your employees will be able to:

- See a total compensation chart in their mobile phone
- Punch in/out through their phone's tablets etc.
- See a summary of their daily, weekly and monthly punches.
- See their work itineraries.
- Establish their availability
- See their Accrued Benefits
- See Their Pay Stubs
- Request for Time off, or overtime.
- Automatically generate an employment verification
- Receive supervisor notification
- Receive company policies.



DATA COLLECTION DEVICES: 100% integrated with our software no data import/export

Easy Payroll Finger Print: (biometric fingerprint technology) Innovative biometric fingerprint reader for Time and Attendance. Comes standard with TCP/IP communication port. *USB port allows administrator to transfer data when network isn't available.* **(REAL TIME DATA COLLECTION DEVICES)**



Note: unit might not be exactly as displayed

Display	3-inch Color TFT screen with GUI
Finger Print Capacity	3,000
Log Capacity	100,000
Communication	TCP/IP USB Host

Our services are provided by a dedicated group of experienced and knowledgeable specialists. We have equipment and software to simulate your working environments, (including Windows networks and SQL Server databases) to discover difficult situations, where you may experience problems and difficulties; this is done in our office before new projects reach your production environments. Errors and problems are fixed at their development stage, in a simulated environment, not at your office.

We provide Email-support to all our clients. We also provide phone and instant messaging assistance during business hours. If you need special assistance on specific dates or time, we can gladly visit your office and work with you. Don't worry; we are always there for you. We support our applications. Support contracts are available in different flavors so you only pay what you need, when you need.

- 787-659-7016 Sales
- 787-808-5001 Support
- 787-808-5002 Support
- 787-808-5003 Support



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Easy Payroll WebHR, Easy Payroll Web Scheduler, Easy Payroll WebPay, Easy Payroll Mobile, Easy Payroll Professional, Easy Payroll Human Resources, Easy Payroll, Scheduler, Easy Payroll Contract Billing, Easy Payroll Fingerprint Reader, Easy Payroll Mobile, Easy Payroll Punch Import are either registered trademarks or trademarks of Advanced Developers.Net in the United States of America and Puerto Rico.